

2025 Roadmap

Higher Education & Corporate

The open-source LMS platform designed for learners,
empowering administrators.

2025



Our Key Objectives for 2025

Simplifying and Unifying Your Experience

We're streamlining our product portfolio by integrating and optimizing features, ensuring a seamless experience.

Expect improved workflows, fewer redundant tools, and better alignment with your needs.

Enhancing Usability and Accessibility

A modernized UI/UX will improve navigation and accessibility across our platforms, themes and key features, making learning easier and more inclusive for all users.

Innovating With AI and Advanced Analytics

New AI-driven tools, enhanced reporting, and automation features will help you make data-driven decisions, saving time and boosting efficiency.

Empowering You With Data-Driven Insights

Improved reporting tools will provide actionable insights, making it easier to track student progress, optimize course performance, and enhance resource allocation.



Objectives for H2 2025

Our Mission: Empower institutions by delivering intelligent, integrated, and human-centered learning technology.

In the second half of 2025, we continue investing in platform simplification, insightful data tools, AI-powered features, and scalable architecture to meet the evolving needs of educators and learners.

Our strategic themes include:

🌟 Learning Experience Reimagined

📊 Insightful Learning Decisions

⚙️ Intelligent Learning Automation

🧠 AI for Empowered Educators

📈 Data Telemetry & User Insights



2025 Release Schedule

Public release schedule - Open LMS 2025

- [EDU 2025 release schedule](#)
- [WORK 2025 release schedule](#)

Open LMS EDU 4.5 Maintenance Pack 1

- Sandbox Upgrade: **Thursday, July 24, 2025**, 9:00 AM - 5:00 PM ET
- Production Upgrade: **Wednesday, August 06, 2025**, 12:30 AM - 4:30 AM local datacenter time

Open LMS EDU 4.5 Maintenance Pack 2

- Sandbox Upgrade: **Thursday, October 2, 2025**, 9:00 AM - 5:00 PM ET
- Production Upgrade: **Thursday, October 16, 2025**, 12:30 AM - 4:30 AM local datacenter time

Open LMS WORK 4.5 MP4 (Previous Naming Convention WORK 4.4)

- Sandbox Upgrade: **Tuesday, August 19, 2025**, 9:00 AM - 5:00 PM ET
- Production Upgrade: **Tuesday, September 2, 2025**, 12:30 AM - 4:30 AM local datacenter time

Open LMS WORK 4.5 MP5 (Previous Naming Convention WORK 4.5)

- Sandbox Upgrade: **Tuesday, October 14, 2025**, 9:00 AM - 5:00 PM ET
- Production Upgrade: **Tuesday, November 4, 2025**, 12:30 AM - 4:30 AM local datacenter time



**We love
learning.**



In EDU SaaS

[Release Notes >>](#)

4.5

- Upgrade to 4.5.4
- Plugin upgrades
- EOL plugins
- New plugins (Feedback 360, Font size, Font family, Registration rules)
- Sessions in EDU
- PayU in EDU
- Character Count JCK
- Support multiple LLMs for AI features
- Conduit and CCM, My account patches removal
- Personal Menu - Course cards improvements

4.5
MP1

- Upgrade to 4.5.5
- Fix of 4.5 issues
- Personal Menu improvements
- Plugins alignment WORK - EDU
- VPAT
- CCM - Forums
- Plugin upgrades



In WORK SaaS

[WORK Release Notes >>](#)

4.2

- Upgrade to 4.5.4
- Plugin upgrades
- Product partner plugin additions
- New plugins
 - PayU
 - AI plugins
 - Partner plugins
- Programs UI/UX improvements
- Bug fixes

Features for MH

4.5
MP3

- CCM testing version in WORK
- Tiny editor plugins (Font Size, Font Color, Font Style)
- 4.5.5 Security improvement and patches
- Sessions mobile support
- Programs UI/UX improvements
- Fixes for sessions, programs, ORE, eCommerce

General Initiatives

Focused on maintenance, simplification, and unification of features

Maintenance and support:



- Bug fixes and maintenance
- Accessibility and VPAT
- Security patches and improvements
- Upgrade preparation (4.5 & 5.1)
- Technical debt and technology imp.
- OS maintenance
- Plugin reviews, updates, and purge

Simplification efforts:



- Plugin enhancements
- New integrations and partners
- Bring plugins to/from other products
- Research and development
- Redesigns of UI and UX
- Core patches resolution
- Mobile support of Open LMS features



4.5 Core Changes

AI-Powered Tools

- **Text Generation:** Seamlessly create content for courses using AI.
- **Image Generation:** Generate custom images to enrich learning materials.
- **Text Summarization:** Summarize content across courses for quick comprehension.

Enhanced Content Organization

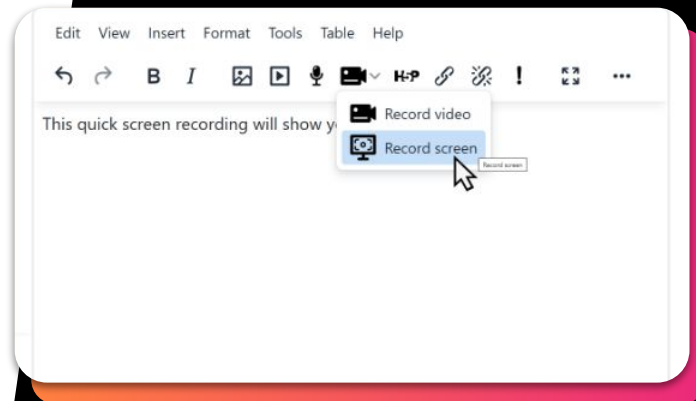
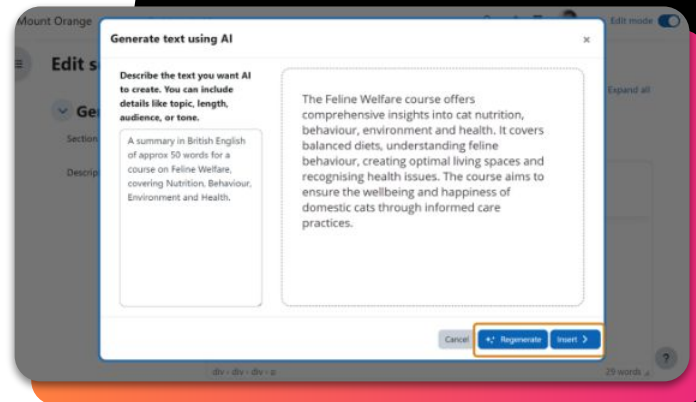
- **Subsections:** Add sections within sections to structure content effectively. Expandable subsections improve navigation for learners.

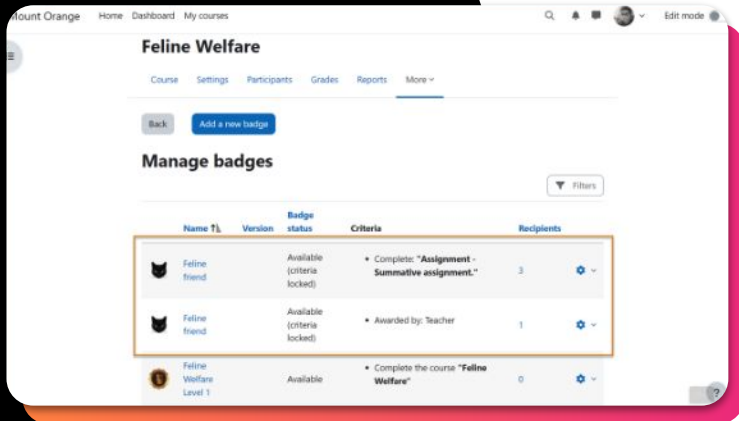
Improved Assignment & Quiz Management

- **Streamlined Actions:** Key actions are now prominently displayed at the top of the assignment interface.
- **Default Settings:** Admins can set default grade types and scales.
- **Quiz Enhancements:** Regrade selected questions and manage categories with ease using drag and drop.

Media Creation Simplified

- **Screen Recording via TinyMCE:** Create and embed screencasts directly into forums and other course areas.



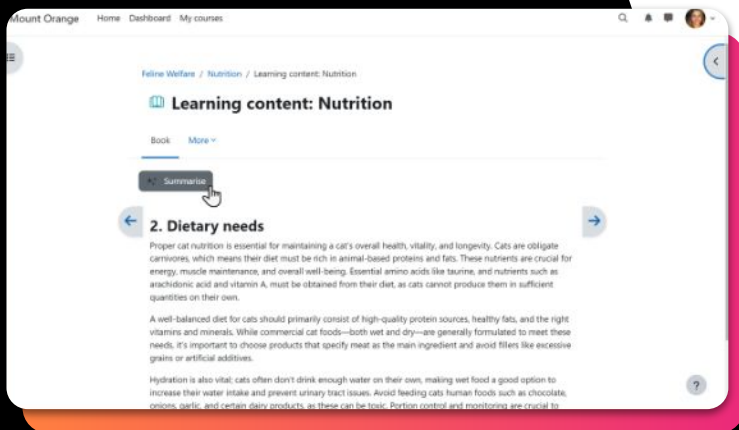


Admin-Focused Enhancements

- **AI Integration Options:** Configure AI providers to leverage advanced capabilities.
- **Cohort Management:** Bulk delete cohorts for efficient site administration.
- **Custom Reports:** Include competencies, time zones, and languages in user reports.

Student-Centric Updates

- **Assignment & Quiz Notifications:** Stay informed with alerts for upcoming, overdue, and opening activities.
- **Improved Accessibility:** Cleaner UI with enhancements for seamless interaction.



Streamlined Badge Management

- Duplicate badges within courses, enhancing flexibility and usability.

More Customizations

- Options to disable sticky question settings and enable flexible default configurations.



Plugin Matrix

Adding and supporting plugins

In our ongoing pursuit of excellence, we are dedicated to maintaining a **robust** and **impactful plugin matrix** for our products. Our plugin ecosystem comprises a carefully curated selection of up-to-date **community** and **vendor plugins**, each offering valuable functionalities that leverage the flexibility of the open-source community while **prioritizing the security** and **functionality** of our platforms. As part of our commitment to innovation, we are continually exploring **new partnerships** and integrations to enrich our **plugin offerings** and enhance the overall **user experience**.

In the coming months, we are focused on optimizing our plugin matrix by **retiring outdated plugins** while accelerating the **addition of new**, cutting-edge plugins. Through these efforts, we aim to ensure that you have access to the latest and most relevant tools, empowering your organization to achieve your goals with confidence and efficiency.

Plugin Matrix

- [Open LMS WORK Plugin Matrix](#)
- [Open LMS EDU Plugin Matrix](#)



Simplification Efforts

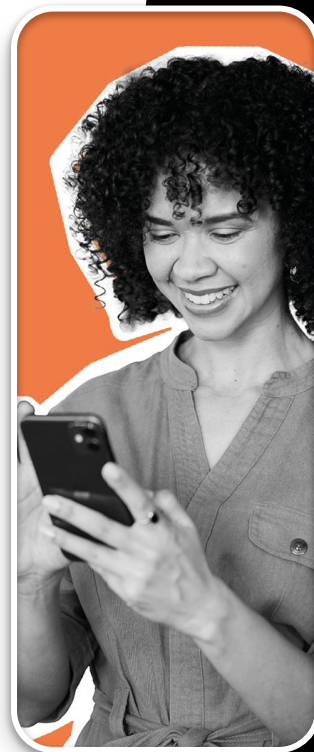
What We Want to Do:

We are streamlining our product offerings to create a more seamless and efficient experience for you. By simplifying and unifying our platform, we're reducing complexity and ensuring that our solutions align with your evolving needs.

How This Benefits You:

- **Simplified Experience:** A clearer, more intuitive product journey that eliminates confusion and makes it easier to navigate our offerings.
- **Increased Reliability & Efficiency:** More streamlined processes lead to fewer disruptions, continuous platform improvements, and a more stable, high-performing experience.
- **Long-Term Confidence:** Our thoughtful, strategic approach to product unification ensures you can trust in our roadmap and rely on us to support your success now and in the future.

This transformation enables us to focus on delivering the most relevant features and enhancements while optimizing performance and reliability.





Learning Experience Reimagined

Open LMS themes

What We Want to Do:

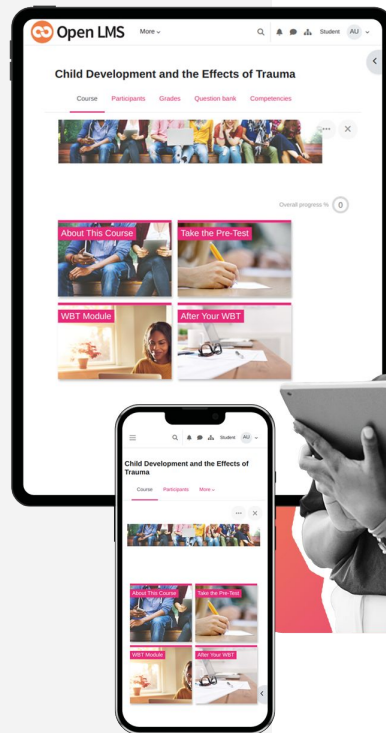
We are reimagining Snap and the WORK themes for a better experience across our platforms. The redesign focuses on cleaner navigation, simplified access, and a consistent experience, with education-first workflows.

Key improvements include:

- Fully responsive and accessibility-first interfaces
- Redesigned Snap settings and block drawer layout targeted for the end of Q4
- Consistent journeys with UX improvements to Multitenancy, programs, sessions, and other key tools, all targeted to end of Q3

How This Benefits You:

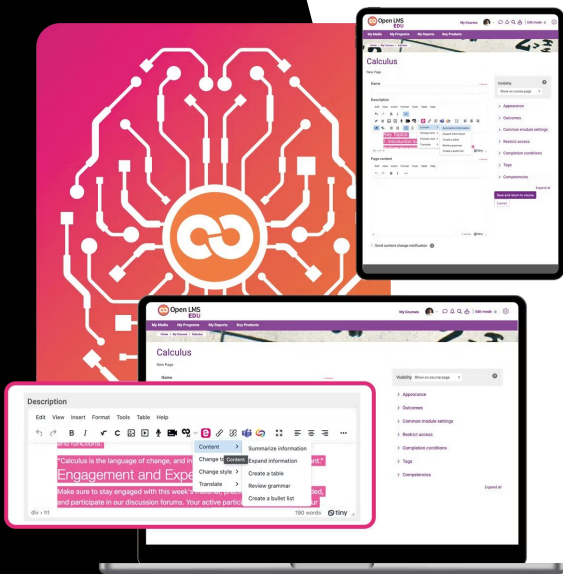
- Provides a modern, intuitive interfaces that minimizes clicks and confusion
- Streamlines learning pathways, especially for mobile users
- Reduces the learning curve for new users while offering flexibility





AI for Empowered Educators

AI in meaningful workflows



What We Want to Do:

Our AI roadmap is focused on embedding generative AI into the workflows that matter most to educators—without overwhelming or replacing human expertise.

Current and Future Capabilities:

- **AI Text-to-Questions:** Create quizzes based on course text, uploaded files, or prompts, now with multiple question types and support for several LLMs.
- **AI Assistant (TinyMCE):** Draft content, rewrite text, and brainstorm lesson ideas directly in the editor.
- **AI in PLD & ORE (Research):** Suggest AI-triggered rules in PLD and help users explore data and generate insightful, purpose-driven reports. Targeted for the end of Q4.

How This Benefits You:

- Saves hours in quiz creation, content editing, and lesson planning
- Supports faculty who have limited instructional design resources
- Provides guidance and insights, not just automation
- Aligns with data privacy and ethical AI use in education

Insightful Learning Decisions Unified Reporting Vision

What We Want to Do:

We're building a unified and scalable reporting layer across Open LMS to consolidate data, simplify custom dashboard creation, and unlock the power of AI—providing educators with centralized, actionable insights that drive smarter decisions.

This Will Include:

- Unify ORE, user dashboards, and client-facing metrics under a single engine
- Introduce visual dashboards and tailored templates
- Clearer layouts with improved filters
- Integrate AI prompts for data exploration
- All targeted for the end of Q4

How This Benefits You:

- All your insights in one place, eliminating fragmentation across tools
- Ability to create tailored dashboards for faculty, admins, and leadership
- Reduces time-to-decision with smarter filtering and out-of-the-box reports
- Lays the foundation for AI-powered interactions with ORE





Intelligent Learning Automation Conduit Evolved

What We Want to Do:

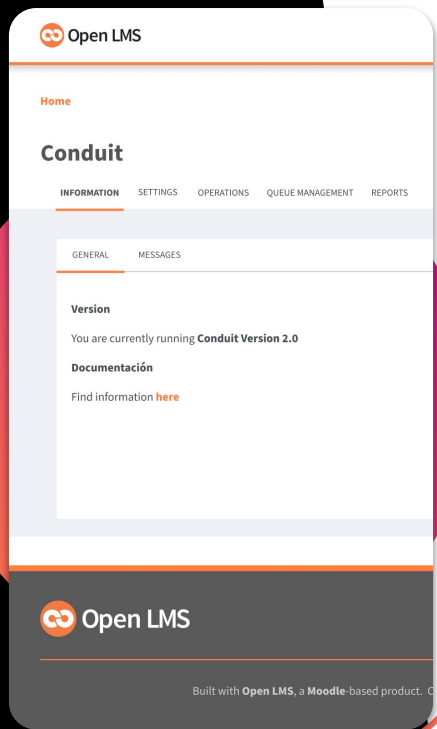
We're redesigning Conduit's user interface and experience to make it more intuitive, efficient, and aligned with the broader Open LMS ecosystem.

Redesign Highlights:

- A brand-new UI with improved usability and accessibility
- Full compatibility with EDU, WORK (Targeted for Q3) and MH (Targeted for the end of Q4)
- New support under consideration: Dynamic Cohorts and Programs automation

How This Benefits You:

- Faster setup of bulk data jobs like enrollments, course creation, user updates
- Transparency and traceability with audit logs and job history
- Supports growth and scale without increasing admin overhead
- Enables powerful integrations with HR, SIS, and training systems





Intelligent Learning Automation

Next-Gen PLD

What We Want to Do:

We will be revamping the Personalized Learning Designer (PLD) to deliver a more powerful, flexible, and user-friendly automation tool, helping you streamline workflows and create more personalized learning experiences.

Enhancements Include:

- Full support for Moodle™ backup/restore and course context
- Site-level rules for platform-wide workflows
- Enhanced UI for rule creation, preview, and testing
- Full compatibility with EDU, WORK (Targeted for Q3) and MH (Targeted for the end of Q4)

How This Benefits You:

- Enables advanced personalization at scale—by site, course, or role
- Unlocks new use cases for compliance, onboarding, and engagement
- Reduced manual admin and instructor effort with more responsive learning pathways

The screenshot displays the 'Manage rules' interface, which is used for configuring automation rules. It features three main sections: Events, Conditions, and Actions, each with a '1' icon and a help icon.

- Events Section:** Includes a 'Rule name' input field. Below it, a message states: 'There are no events defined for this rule. At least one event is required.' A sub-message explains: 'There are two categories of events, scheduled/recurring events and events that are triggered by a user or course action. These two different categories of events behave differently and can have different types of Conditions and Actions. Not all Conditions and Actions make sense with both categories of events.' There is an 'EVENT' section with a 'Select Event type' dropdown and an '+ Add a new event' button.
- Conditions Section:** Includes a message: 'There are no conditions defined for this rule. Conditions do not need to be specified if actions should always fire when an event occurs.' A sub-message explains: 'Some conditions may behave differently for scheduled/recurring events than they do for events triggered by a user or course action. For example, a scheduled event does not have a triggering activity.' There are two sections: 'CONDITION' with a 'Select condition type' dropdown, and 'CONDITIONS RECURRENCE' with a dropdown set to 'All of these conditions' and a note 'must be fulfilled.' There is an '+ Add a new condition' button.
- Actions Section:** Includes a message: 'There are no actions defined for this rule. At least one action is required.' A sub-message explains: 'Some actions may not apply to scheduled/recurring events, as some actions require there to be a logged in user. For example, an alert cannot be processed on a scheduled basis, as the user may not be logged in to view the alert.' There is an 'ACTION' section with a 'Select action type' dropdown and an '+ Add a new action' button.

At the bottom right, there are 'Cancel' and 'Save' buttons.



Intelligent Learning Automation

Powerful CCM

What We Want to Do:

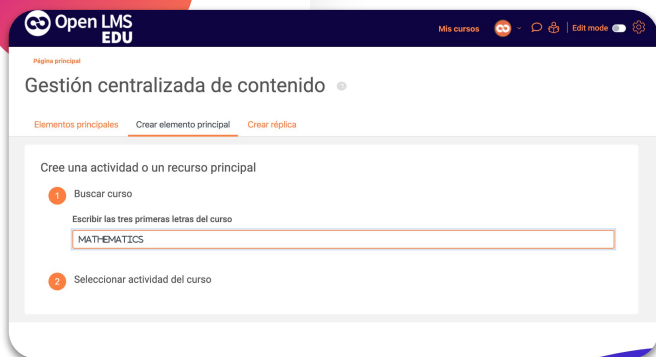
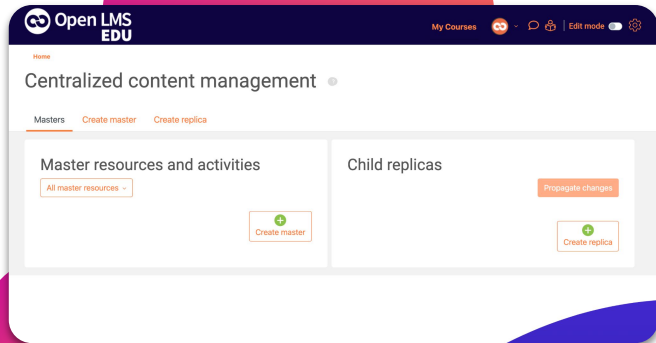
We're extending the capabilities of our Course Content Management (CCM) tool to support additional Moodle™ activities, with Forums to be supported soon.

Enhancements Include:

- Bulk creation, update, and deletion of activities across multiple courses
- Consistent templates and content reuse across course shells
- A streamlined, educator-friendly interface focused on bulk workflows
- UI improvements and support for forums (Targeted for Q3) and other Moodle™ activities (Targeted for Q4 and Q1 2026)

How This Benefits You:

- Save time and effort by avoiding repetitive actions across courses.
- Reduce administrative complexity, especially for institutions managing hundreds of course shells or instructor-led sessions.
- Enable instructional designers and academic teams to work more efficiently and collaboratively





Intelligent Learning Automation

Dynamic Cohorts 2.0

What We Want to Do:

We're enhancing our Dynamic Cohorts tool to support more complex and scalable logic for user grouping, automation, and personalized learning delivery.

Key Highlights:

- New rule types based on user profile fields, custom fields, course completion, certifications, and program participation (Targeted for Q4)
- Real-time rule validation with clear feedback (Targeted for Q4)
- A redesigned, intuitive interface that is more user friendly (Targeted for Q4)
- Research: Conduit to support the automation of cohort creation and updates

How This Benefits You:

- Automate complex groupings for compliance training, onboarding, regional deployment, or custom learning journeys
- Improve consistency and reduce manual user management across large organizations
- Seamlessly integrate cohort logic into existing automation flows with Conduit support





Data Telemetry & User Insights

My Account Evolution

What We Want to Do:

We're enhancing the My Account interface to deliver a centralized, easy-to-navigate dashboard that gives you real-time visibility into user activity and platform usage.

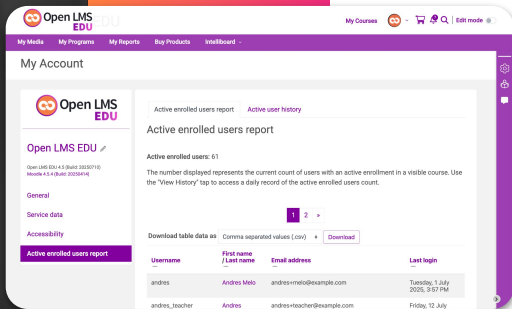
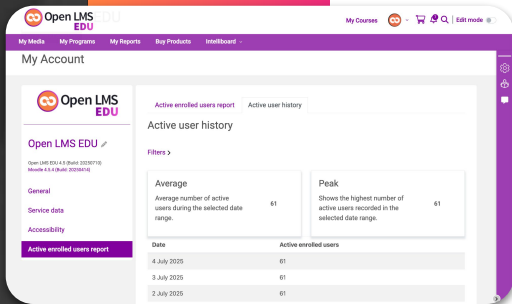
This evolution will provide:

- Key user metrics such as active enrolled users, unique logins, and session data
- Visualizations in table, graph, and exportable formats (CSV)
- A unified dashboard experience across SaaS and MH deployments (Targeted for Q3)
- Filtering options by time period, product, and user role (Targeted for Q3)

How This Benefits You:

This initiative ensures that usage data is accurate, standardized, and reliable.

- Get on-demand insights into how your users are engaging with the platform
- Make better-informed decisions about user planning, renewals, and training initiatives
- Eliminate discrepancies between internal and client-facing user data
- Reduce support tickets and confusion with transparent, standardized reporting





Thank you very much!

Have any questions?

